

Workers' Compensation Changes - Urgent Notice

Letter which will be distributed to all University of Florida employees with their December 20 paychecks. Associated with a December 13 [DDD Memorandum](#) from:

University Personnel Services, Administrative Affairs; 12/18/1996

Jack Heidler, Director

Dear University of Florida Employee:

URGENT NOTICE!

As of January 1, 1997, workers' compensation procedures for treatment of work-related injuries or illnesses will change dramatically because of a new managed medical care arrangement.

WHAT DOES THIS MEAN TO ME?

If you are injured while performing your job on or after January 1, 1997, you must receive your medical care from a Humana Medical Plan, Inc., provider in order to ensure that your workers' compensation medical bills are paid. Employees who use medical providers not authorized as part of the Humana Plan will be responsible for the medical costs they incur. The only exception to this is in emergency cases where the employee's life or health would be placed in serious jeopardy without emergency treatment.

HOW WILL I LEARN ABOUT THIS NEW SYSTEM OF MEDICAL CARE FOR WORKERS' COMPENSATION?

With this letter is a [schedule of Humana-directed orientation sessions for university employees in Alachua County](#). We have just received Humana's training schedule, and we apologize for the short notice.

At these sessions, you will:

- Learn how the Humana system works.
- Sign a statement acknowledging your orientation to the program.
- Receive your Workers' Compensation Program Handbook with provider list.
- Receive your Treatment Access Card

Each employee must be listed with Humana and have the Treatment Access Card to receive workers' compensation medical care through the Humana Plan.

University of Florida employees assigned to work in counties other than Alachua soon will be contacted by Humana to schedule orientation sessions in their counties.

WHAT HAPPENS IF I AM INJURED AT WORK AFTER JANUARY 1 BUT BEFORE ATTENDING AN ORIENTATION SESSION?

If you are injured on the job on or after January 1, whether before attending an orientation session or after, you and your supervisor must contact the University of Florida Workers' Compensation Office, Monday through Friday, between 8 a.m. and 5 p.m. at 392-4940, SC 622-4940 before going for medical treatment. If a supervisor is not available, please contact Workers' Compensation on your own for assistance. If you are unable to contact our Workers' compensation Office, contact Humana directly at 1-800-424-6689. Beginning January 1, 1997, our Workers' Compensation Office will be responsible for completing the First Report of Injury or Illness form when an employee is injured.

WHERE CAN I GET MORE INFORMATION ABOUT THIS CHANGE?

For additional information, please refer to the [DDD memo](#) dated December 13, 1996. If you have any questions concerning the new managed care services for work-related injuries or illnesses, please call Workers' Compensation at 392-4940, SC 622-4940. For injuries sustained prior to January 1, 1997, please contact our Workers' Compensation Office before the end of January to ensure continued medical care.

Sincerely,

Jack Heidler, Director
University Personnel Services

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