

Proposed amendments to University of Florida Rules- Attachment

Office of the General Counsel; February 3, 1998

Pamela J. Bernard, General Counsel

NOTICE OF PROPOSED RULEMAKING

| RULE TITLE: | RULE NO.: |
|---|------------------|
| University of Florida; Organization | 6C1-1.001 |
| University of Florida; Petition to Initiate Rulemaking Proceeding | 6C1-1.002 |
| University of Florida; Declaratory Statements by University | 6C1-1.003 |
| University of Florida; Hearings, Presentation of Arguments, Presentation of Evidence, Indexing, Management and Availability of Final Orders | 6C1-1.004 |
| University of Florida; Clerk of the University; Service of Papers | 6C1-1.005 |
| University of Florida; Disruptive Behavior | 6C1-1.008 |
| University of Florida; Tuition-Free Courses | 6C1-1.012 |
| University of Florida; Annual Salary Equity Study | 6C1-1.013 |
| University of Florida; Exit Interview of University Employees | 6C1-1.014 |
| University of Florida; Records Management | 6C1-1.051 |
| University of Florida; Benefits, Retirement Programs, Employment Services, and Holidays | 6C1-1.200 |
| University of Florida; Leaves | 6C1-1.201 |

PURPOSE AND EFFECT: Rule 6C1-1.001 is being amended to remove information that will be found in the University of Florida Statement of Organization and Operation. Rule 6C1-1.002 is to be repealed. The subject matter of this rule will be covered by Rule 28-103.006, F.A.C. Rule 6C1-1.003 is to be repealed. The subject matter of this rule will be covered by Chapter 28-105, F.A.C. Rule 6C1-1.004 is to be repealed. The subject matter of the rule will be covered by Rules 28-103.004 and 28-103.005, F.A.C., Chapter 2B-2, F.A.C., and the University of Florida Statement of Organization and Operation. Rule 6C1-1.005 is to be repealed. Information concerning the Clerk of the University will be found in the University of Florida Statement of Organization and Operation. The amendments to Rule 6C1-1.008 clarify that disruptive behavior is considered misconduct, which subjects employees to disciplinary action. Rule 6C1-1.012 is being updated to reflect new rule citations and to make editorial changes. Rule 6C1-1.013 is being

repealed. The subject matter will be covered in management memoranda. Rule 6C1-1.014 is being repealed as an unnecessary requirement. Rule 6C1-1.051 is being repealed. The subject matter is covered in Section 257.36, Florida Statutes, and the University of Florida Statement of Organization and Operation. Rule 6C1-1.200 removes unnecessary leave issues from the benefits rule. Rule 6C1-1.201 organizes the leave provisions from the benefit rule into a single rule for ease of reference.

SUMMARY: Rule 6C1-1.001 provides the addresses of the Office of the President and Clerk of the University. Information concerning the organization and operation of the University previously found in this rule will be contained in the University of Florida Statement of Organization and Operation, which will be available at the Office of the President. Rule 6C1-1.002 is to be repealed. Rule 6C1-1.003 is to be repealed. Rule 6C1-1.004 is to be repealed. Rule 6C1-1.005 is to be repealed. The amendments to Rule 6C1-1.008 clarify that disruptive behavior is considered misconduct, which subjects employees to disciplinary action. Rule 6C1-1.012 is amended to update the rule. Rule 6C1-1.013 is being repealed. Rule 6C1-1.1014 is being repealed. Rule 6C1-1.051 is being repealed. Rule 6C1-1.200 removes leave issues from the benefits rule and places those provisions into a separate leave rule, 6C1-1.201, F.A.C. Rule 6C1-1.201 provides details associated with attendance and leave issues for faculty, A&P, USPS, and OPS employees.

SUMMARY OF STATEMENT OF ESTIMATED REGULATORY COST: No statement of estimated regulatory costs has been prepared. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

SPECIFIC AUTHORITY:

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| 6C1-1.001: | 240.227 (1), F.S. |
| 6C1-1.002: | 240.227(1), F.S. |
| 6C1-1.003: | 240.227(1), F.S. |
| 6C1-1.004: | 240.227(1), F.S. |
| 6C1-1.005: | 240.227(1), F.S. |
| 6C1-1.008: | 240.227(1), 240.261(2), F.S. |
| 6C1-1.012: | 240.227(1), F.S. |
| 6C1-1.013: | 240.227(1), (5), 240.247, 120.53(1)(a), F.S. |
| 6C1-1.014: | 120.53(1), 240.227(1), F.S. |
| 6C1-1.051: | 240.227(1), F.S. |
| 6C1-1.200: | 240.209(1), (3)(r), 240.227, F.S. |
| 6C1-1.201: | 240.209(1), (3)(r), 240.227, F.S. |

**LAW
IMPLEMENTED:**

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| 6C1-1.001: | 240.227(23), 240.241(1)-(3), 240.279, 240.501, 240.503, 240.505, 240.511, 240.513, 240.515, F.S. |
| 6C1-1.002: | 120.53, 120.54, F.S. |
| 6C1-1.003: | 120.53, 120.565, F.S. |
| 6C1-1.004: | 120.53, 120.54, F.S. |
| 6C1-1.005: | 120.52(9), 120.53, 120.54, 120.565, 120.57, F.S. |
| 6C1-1.008: | 240.132, 240.133, 240.227(5), (19), 240.261(1), (2), F.S. |
| 6C1-1.012: | 240.227(1), (5), (19), F.S. |
| 6C1-1.013: | 240.227(5), 240.247, 120.53(1)(a), F.S. |

6C1-1.014: 120.53(1), 240.227(5), F.S.
6C1-1.051: 257.36, F.S.
6C1-1.200: 110.117-110.122, 115.14, 216.011(1)(x), 240.209(1), (3)(f), 240.227 (5), (19), 250.48, Chapters 121 and 440, F.S.
6C1-1.201: 110.117-110.122, 115.14, 216.011(1)(x), 240.209(1), (3)(f), 240.227, 250.48, Chapters 121 and 440, F.S.

IF REQUESTED WITHIN 21 DAYS OF THE DATE OF THIS NOTICE, A HEARING WILL BE HELD AT THE TIME, DATE AND PLACE SHOWN BELOW:

TIME AND DATE: February 25, 1998 at 10:00 a.m.

PLACE: J. Wayne Reitz Union, Room B74-75

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED RULE IS: Mrs. Karon S. Grabel, Clerk of the University, 207 Tigert Hall, University of Florida, Gainesville, Florida 32611.

NAME OF PERSON ORIGINATING PROPOSED RULE: Barbara C. Wingo, Deputy General Counsel, Catherine A. Longstreth, Associate Vice President for Academic Affairs, John Kruczek, University Controller, Will Henson, Director of Records Management

NAME OF SUPERVISOR OR PERSON WHO APPROVED THE PROPOSED RULE: Pamela J. Bernard, General Counsel, Elizabeth D. Capaldi, Provost, Gerald Schaffer, Vice President for Administrative Affairs, Dale B. Canelas, Director, University Libraries

DATE PROPOSED RULE APPROVED: January 26, 1998

DATE NOTICE OF PROPOSED RULE DEVELOPMENT PUBLISHED IN THE GAINESVILLE SUN: October 15, 1997

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