

**UNIVERSITY OF FLORIDA  
NOTICE OF PROPOSED RULEMAKING**

**NAME OF AGENCY:** University of Florida

<b>RULE TITLE:</b>	<b>RULE NO.:</b>
University of Florida; Affirmative Action Search and Screen Procedures for Instructional and Research Faculty and Administrative and Professional Staff Members; and Affirmative Action Files	6C1-1.0062
University of Florida; Disruptive Behavior	6C1-1.008
University of Florida; Tuition-Free Courses	6C1-1.012
University of Florida; Layoff	6C1-1.017
University of Florida; Leaves	6C1-1.201

**PURPOSE AND EFFECT:** Rule 6C1-1.0062 is amended to conform to SUS Rule 6C-5.910 F.A.C. Clarifies that, upon request for candidates selected for an interview, and prior to offer of employment CEC will verify that the interviewee or finalist meets applicable minimum education and experience requirements. Provides that A&P staff and faculty vacancy announcements must show either a specific salary, the salary range, the minimum salary or an indication that the salary is negotiable and or may exceed range. Also, makes technical amendments reflecting title changes. Rule 6C1-1.008 defines extent of the term "campus" as it relates to the alcoholic beverages and the prohibition of possession or use of fireworks, explosives, dangerous chemicals, ammunition, or weapons. Rule 6C1-1.012 is being updated to reflect new rule citations and to make editorial changes. Rule 6C1-1.017 provides that layoff candidates who decline to interview for positions to which they have placement rights or who reject an offer that University Personnel Services deems to represent an appropriate match forfeit further layoff and recall rights. Rule 6C1-1.201 amends the voting leave provision.

**SUMMARY:** Upon request for candidates selected for an interview and prior to offer of employment to a finalist CEC will verify that the interviewee or finalist meets applicable minimum education and experience requirements. Provides that A&P staff and faculty vacancy announcements must show either a specific salary, the salary range, the minimum salary or an indication that the salary is negotiable or may exceed range. Also, makes technical amendments reflecting title changes and appropriate title references such as Vice Provost and Chairperson in Rule 6C1-1.0062. Rule 6C1-1.008 specifically clarifies that the prohibition of possession or use of fireworks, explosives, dangerous chemicals, ammunition, or weapons "on campus" extends to areas designated for University of Florida operations. Similarly, it clarifies that the University policy concerning the use of alcoholic beverages on campus extends to areas controlled by the University of Florida. Rule 6C1-1.012 is amended to update the rule. Rule 6C1-1.017 provides that layoff candidates who decline to interview for positions to which they have placement rights or who reject an offer that University Personnel Services deems to represent an appropriate match forfeit further layoff and recall rights. Rule 6C1-1.201 removes the prohibition against granting administrative leave to employees working at polls during elections.

**SUMMARY OF STATEMENT OF ESTIMATED REGULATORY COST:** No statement of estimated regulatory costs has been prepared. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

**SPECIFIC AUTHORITY:**

6C1-1.0062:	240.227(1), F.S.
6C1-1.008:	240.227(1), 240.261(2), F.S.
6C1-1.012:	240.227(1), F.S.
6C1-1.017:	240.227(1), F.S.

6C1-1.201: 240.227(1), F.S.

**LAW IMPLEMENTED:**

6C1-1.0062: 110.112, 240.227(5), (19), F.S.

6C1-1.008: 240.132, 240.133, 240.227(5), (19), 240.261(1), (2), F.S.

6C1-1.012: 240.227(5), (19), F.S.

6C1-1.017: 240.227(5), (19), F.S.

6C1-1.201: 216.011(1)(x), 240.209(3)(f), 240.227(5), 250.48, 440.09, F.S.

**IF REQUESTED WITHIN 21 DAYS OF THE DATE OF THIS NOTICE, A HEARING WILL BE HELD AT THE TIME, DATE AND PLACE SHOWN BELOW (IF NOT REQUESTED, THIS HEARING WILL NOT BE HELD):**

**TIME AND DATE:** April 6, 1999 at 10:00 a.m.

**PLACE:** J. Wayne Reitz Union, Room 287

**THE PERSON TO BE CONTACTED REGARDING THE PROPOSED RULE IS:** Mrs. Karon S. Gabel, Clerk of the University, 123 Tigert Hall, University of Florida, Gainesville, Florida 32611.

**NAME OF PERSON ORIGINATING PROPOSED RULE:** Robert Willits, Interim Director, University Personnel Services, John Kruczek, University Controller,

**NAME OF SUPERVISOR OR PERSON WHO APPROVED THE PROPOSED RULE:** Gerald Schaffer, Vice President for Administrative Affairs

**DATE PROPOSED RULE APPROVED:** March 10, 1999

**DATE NOTICE OF PROPOSED RULE DEVELOPMENT PUBLISHED IN THE GAINESVILLE SUN:** February 12, 1999

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