

**UNIVERSITY OF FLORIDA**  
NOTICE OF CHANGE IN PROPOSED RULES

NOTICE IS HERBY GIVEN that the University of Florida, in response to comments received from the Joint Administrative Procedures Committee, has changed the following rules:

**6C1-1.0062 University of Florida; Affirmative Action Search and Screen Procedures for Instructional and Research Faculty and Administrative and Professional Staff Members; and Affirmative Action Files**

Paragraph (1), the second sentence now reads: "These procedures shall not apply to University Support Personnel System (USPS) positions; however, the University shall comply with Board of Regents Rule 6C-5.900, F.A.C., and the University's Affirmative Action Plan, October 1998, relating to USPS employment."

Paragraph (5)(d), "Applicant Data Form" has been replaced with "Application Data Card, form AAO/ADC/01, Rev. 10/99" and "which is incorporated by reference and can be obtained from the Affirmative action Office" has been added to the end of the sentence.

**6C1-1.201 University of Florida; Leaves**

Paragraph (4)(a)2, the last sentence has been deleted.

Paragraph (6)(a)1.a., "best interests" has been replaced with "academic or employment needs."

Paragraph (8)(a)4., "best interests" has been replaced with "academic or employment needs."

**6C1-3.020 Administrative Affairs; Purchasing**

Paragraph (3), "may" has been changed to "will" in the first and third sentences.

Paragraph (4), the last sentence now reads as follows: "The Director will notify the Board of Regents of the action if it is for nonperformance for dissemination to other State Universities."

**6C1-3.025 Administrative Affairs; Lease of Space**

Paragraph (8), the last sentence has been deleted.

Paragraph (9)(a)1.a., "may" has been replaced with "will" in the second sentence and "in that there is no space available to which the occupants can be moved" has been added after "State".

Paragraph (9)(a)1.e., the entire paragraph has been deleted as duplicative.

Paragraph (9)(b), the phrase "as when the cost of the move from the private building to the state-owned building would be prohibitive" has been added to the end of the sentence.

**6C1-3.048 Administrative Affairs; Employment Staff selections and Appointments for University Support Personnel System positions**

Paragraph (1)(c), the following sentence has been added at the end of the paragraph: "Exceptions concerning school internship or similar programs can be approved, upon review, by the Vice President for Administrative Affairs and University Personnel Services."

Paragraph (2)(b)2, "entitled 'USPS Employment Application', USPS-1, Rev. 6/99 and

incorporated herein by reference" has been added after "application."

**6C1-7.019**

**Administrative Affairs; Tenure and Promotion: Definition, Eligibility, Granting of Tenure, Criteria, Procedures and Methods of Processing, Confidential Nature of Materials and Discussions, Reports and Appeals, Permanent Status and Sustained Performance Evaluations**

Paragraph (1)(c), the last five sentences have been deleted.

Paragraph (1)(d), the first sentence now reads: "Tenure may be granted by the Board of Regents upon the recommendation of the President at the time of initial appointment only after a consideration of the needs of the department or program and only when the prospective appointee has tenure at another college or university."

Paragraph (2)(a)1, the following sentence has been added to the end: "Any candidate who does not hold the terminal degree must have an exceptional record of professional achievement."

Paragraph (2)(a)2, the sentence now reads as follows: "A faculty member shall be appointed to a department or unit, and there shall be an academic department which is responsible for the faculty member's tenure."

Except for these changes, the rules published by the University on March 16 and May 24, 1999 will be adopted as originally proposed.

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