

## NOTICE OF PROPOSED RULEMAKING

**NAME OF AGENCY:** University of Florida

<b>RULE TITLE:</b>	<b>RULE NO.:</b>
University of Florida College of Medicine Policies and Procedures for Discipline, Grievances, Nonrenewal, Suspension or Dismissal of a Resident	6C1-5.076
University of Florida College of Medicine Resident; Fringe Benefits, Leaves and Outside Employment	6C1-5.0761
University of Florida College of Medicine; Duty to Maintain Clinical Privileges	6C1-5.0763

**PURPOSE AND EFFECT:** Rule 6C1-5.076 is being amended to comply with the Accreditation Council for Graduate Medical Education requirement for institutional policies and procedures for adjudication of resident complaints and grievances related to actions which could result in dismissal, non-renewal of appointment, or other action that could threaten a resident's intended career development. Rule 6C1-5.0761 is being amended to clarify application to all College of Medicine residents, regardless of the geographical location of their primary location. The amendments articulate existing policies regarding "Fringe Benefits, Leaves and Outside Employment". Rule 6C1-5.0763 articulates the duty of faculty who are assigned or required to practice or deliver clinical services to maintain clinical healthcare privileges.

**SUMMARY:** Rule 6C1-5.076 is being amended to clarify its application to all College of Medicine residents, regardless of the geographical location of their primary appointment. The amendment articulates the existing policies regarding "Procedure for Discipline, Grievances, Nonrenewal, Suspension or Dismissal of a Resident". Rule 6C1-5.0761 is being amended to comply with the Accreditation Council for Graduate Medical Education requirements for resident disability insurance and policies on compensated leave and maternity leave. The amendments clarify sick and annual leave and to reflect recent increase in annual leave for first year residents from 10 to 15 days, clarify that maternity leave (uncompensated) may result in compensated leave upon medically documented illness or disability. Recent health requirement policy for residents (varicella immunity) is included. The amendments include the College of Medicine Outside Activity policy promulgated in 1994. Nomenclature for interns, residents and fellows (housestaff) is standardized. Rule 6C1-5.0763 states the responsibility of faculty who are assigned or required to practice or deliver clinical services to maintain clinical privileges at a healthcare facility or be placed on leave without pay if such privileges are suspended or dismissed if such privileges are terminated.

**SUMMARY OF STATEMENT OF ESTIMATED REGULATORY COST:** No statement of estimated regulatory costs has been prepared. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

**SPECIFIC AUTHORITY:**

6C1-5.076: 240.227(1), F.S.  
6C1-5.0761: 240.227(1), F.S.  
6C1-5.0763: 240.227(11), (26), F.S.

**LAW IMPLEMENTED:**

6C1-5.076: 240.227(1), (5), (8), F.S.  
6C1-5.0761: 240.227(1), (5), F.S.  
6C1-5.0763: 240.227(26), F.S.

**IF REQUESTED BY 5:00 P.M. WITHIN 21 DAYS OF THE DATE OF THIS NOTICE, A HEARING WILL BE HELD AT THE TIME, DATE AND PLACE SHOWN BELOW (IF NOT REQUESTED, THIS HEARING WILL NOT BE HELD):**

**TIME AND DATE:** April 9, 2001 at 10:00 a.m.

**PLACE:** J. Wayne Reitz Union, Room 283

**THE PERSON TO BE CONTACTED REGARDING THE PROPOSED RULE IS:** Mrs. Karon S. Grabel, Clerk of the University, 123 Tigert Hall, University of Florida, Gainesville, Florida 32611.

**NAME OF PERSON ORIGINATING PROPOSED RULE:** Ann Harwood-Nuss, Associate Dean, Emergency Medicine

**NAME OF SUPERVISOR OR PERSON WHO APPROVED THE PROPOSED RULE:** Louis Russo, Associate Dean, Jacksonville Programs

**DATE PROPOSED RULE APPROVED BY AGENCY HEAD:** March 8, 2001

**DATE NOTICE OF PROPOSED RULE DEVELOPMENT PUBLISHED IN THE GAINESVILLE SUN:** February 2, 2001