

NOTICE OF PROPOSED RULEMAKING

NAME OF AGENCY: University of Florida

RULE TITLE:	RULE NO.:
Academic Affairs; Academic Personnel Employment Plan: Academic Appointments, Types of Appointments, Appointment Status Modifier, and Academic-Administrative Classification Titles	6C1-7.003
Academic Affairs; Non-Renewal of Non-Tenured or Non-Permanent Status Faculty Appointments: Appointments Subject to Non-Renewal Notification, Non-Renewal Notification Requirements, and Non-Renewal Transmittal Procedures	6C1-7.013
Academic Affairs; Tenure and Promotion: Definition, Eligibility, Granting of Tenure, Criteria, Procedures and Methods of Processing, Confidential Nature of Materials and Discussions, Reports and Appeals, Permanent Status and Sustained Performance Evaluations	6C1-7.019

PURPOSE AND EFFECT: **6C1-7.003:** The faculty position of “Senior Associate In” is added. The promotional track of Assistant In, Associate In, and Senior Associate In is clarified as is the Lecturer track. **Rule 6C1-7.013:** To provide that by the end of the seventh year of employment, a faculty member in a tenure-earning position who has not been granted tenure (or a county extension faculty member who has not been given permanent status) shall be given a notice of non-renewal. This change is to be effective May 7, 2004. **Rule 6C1-7.019:** To clarify that tenure may be applied for when ready and that tenure may be held in a center. The employment of a faculty member in a tenure-earning position who has not received tenure by the end of the seventh year of employment will be non-renewed. These changes are to be effective May 7, 2004. The incorporation of the 2003 University Guidelines and Information shall be effective for the 2003-2004 academic year. The requirement of a formal review at the end of three-years of tenure-track service is found in the 2003 Guidelines, but will be effective as of May 7, 2004.

SUMMARY: **6C1-7.003:** The faculty position of “Senior Associate In” is added as a promotion from “Associate In.” The promotional track for the Lecturer series is “Lecturer,” “Senior Lecturer,” and “Master Lecturer.” **Rule 6C1-7.013:** By the end of the seventh year of employment, a faculty in a tenure-earning position who has not been granted tenure (or a county extension faculty member who has not been given permanent status) shall be given a notice of non-renewal. **Rule 6C1-7.019:** Tenure may be applied for when ready, but the employment of a faculty member in a tenure-earning position who has not received tenure by the end of the seventh year of employment will be non-renewed. Tenure may be held in a center with the permission of the Provost.

SUMMARY OF STATEMENT OF ESTIMATED REGULATORY COST: No statement of estimated regulatory costs has been prepared. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative must do so in writing within 21 days of this notice.

SPECIFIC AUTHORITY:

6C1-7.003: 1001.74(4), F.S.
6C1-7.013: 1001.74(4), F.S.
6C1-7.019: 1001.74(4), F.S.

LAW IMPLEMENTED:

6C1-7.003: 1001.74(19), F.S.
6C1-7.013: 1001.74(19), 1004.37, F.S.
6C1-7.019: 1001.74(19), F.S.

IF REQUESTED BY 5:00 P.M. WITHIN 21 DAYS OF THE DATE OF THIS NOTICE, A HEARING WILL BE HELD AT THE TIME, DATE AND PLACE SHOWN BELOW (IF NOT REQUESTED, THIS HEARING WILL NOT BE HELD):

TIME AND DATE: April 10, 2003 at 10:00 a.m.

PLACE: J. Wayne Reitz Union, Room 286

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED RULE IS: Mrs. Karon S. Grabel, Clerk of the University, 123 Tigert Hall, University of Florida, Gainesville, Florida 32611.

NAME OF PERSON ORIGINATING PROPOSED RULE: Joseph Glover, Associate Provost for Academic Affairs

NAME OF SUPERVISOR OR PERSON WHO APPROVED THE PROPOSED RULE: David R. Colburn, Provost

DATE PROPOSED RULE APPROVED BY AGENCY HEAD: March 28, 2003

DATE NOTICE OF PROPOSED RULE DEVELOPMENT PUBLISHED IN THE GAINESVILLE SUN: January 31, 2003