

REGULATIONS OF
UNIVERSITY OF FLORIDA

6C1-1.009 Employment of Relatives.

(1) Employment of related persons in a single organizational unit or in job-related organizational units, where such employment involves a conflict of interest, actual or potential, such as where the employee has or could have direct or indirect administrative or decision-making authority over the related person or where the decisions of such employee may affect such other person, is discouraged, except where the employment of a related person becomes necessary due to a shortage of qualified personnel. No such related person shall be employed unless his or her employment shall have been individually approved in writing by the Dean of the college in which the individual is to be employed, or, for non-academic units, the Director of the unit and the Vice President for Human Resource Services. If the prospective employee is a relative of the Dean, the Provost must approve the employment. Requests for approval should be submitted through the appropriate administrative channels prior to the offer of employment. A person employed under this policy will have the same rights and privileges as any other University employee.

(2) Relatives or related persons means individuals who are related as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, domestic partner, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, or the child or stepchild, parent, brother or half brother, sister or half sister of a domestic partner.

Specific Authority: BOG Resolution dated January 7, 2003

History--New 3-26-80, Formerly 6C1-7.40, Amended 3-6-85, Formerly 6C1-1.09,
Amended 5-22-01, 3-30-07.