

RULES OF
DEPARTMENT OF EDUCATION
DIVISION OF UNIVERSITIES
UNIVERSITY OF FLORIDA

6Cl-7.032 Academic Affairs; Personnel Exchange Program.

(1) The University is authorized to establish and maintain a program by which ~~persons filling positions in the~~ full-time faculty; and exempt Technical, Executive, Administrative and Managerial Support (TEAMS) full-time employees ~~Administrative and Professional Pay Plans~~ may be exchanged on a one-for-one basis with persons employed in like capacities by units of government, private industry, or institutions of higher learning ~~which are not under the jurisdiction of the Board of Regents.~~

(2) Scope of Program -- The Exchange Program is a distinct program providing opportunities for faculty; and exempt TEAMS full-time employees ~~Administrative and Professional Staff~~ exchange and will not be tied to any other personnel program.

(3) Implementation of Program

(a) Eligibility -- Full-time employees filling faculty positions in the Faculty; or exempt TEAMS full-time employees ~~Administrative and Professional Pay Plans~~ are eligible.

~~(b) Selection -- The University will establish an equitable procedure for the selection and coordination of exchange program participants.~~

(be) Terms of Exchange Program.

1. The salary and benefits of University employees participating in this exchange program shall be continued during the period of time they participate in the exchange with no break in

creditable or continuous service. The salary and benefits of persons participating in the program who are employed by units of government, private industry, or institutions of higher learning which are not under the jurisdiction of the University shall be paid by that participant's originating employer.

2. Exchanges will be conducted for a period not normally to exceed two consecutive semesters.

3. Faculty, or exempt TEAMS full-time employees~~Administrative and Professional staff~~ participating in this exchange will assume the duties and responsibilities of the participant they replace. Those participants from government, industry or other higher learning institutions will assume the duties and responsibilities of the faculty or staff they replace.

Specific Authority 1001.74(4)~~240.227(1)(11)~~ FS.

Law Implemented 1001.74(19)~~240.227(11)~~ FS.

History--New 3-26-80, Amended 3-6-85, _____.